



LWIA 23

2024 Success Stories

Local Workforce Innovation Area 23 serves individuals and businesses in 13 Illinois counties: Clark, Clay, Coles, Crawford, Cumberland, Edgar, Effingham, Fayette, Jasper, Lawrence, Marion, Moultrie, and Richland.

We are committed to making a positive impact on the local and state workforce through our programs, resources, and dedicated staff.

C.E.F.S. Economic Opportunity Corporation has been the program service provider for decades. Their Career Planners work closely with participants providing resources, guidance, information, mentoring, and encouragement.

It is our pleasure to share with you some of the LWIA 23 success stories for customers served July 1, 2023 through April 30, 2024.



C.E.F.S. Career Planners

open – Centralia

Carol Hoedebecke – Effingham

Charlene Nelson - Effingham

Maureen Hays - Lawrenceville

Amanda Davis - Mattoon

Debra Schumacher - Mattoon

Tabithia Wilcoxon – Mattoon

Bobbi Hart-Walka - Olney

Maureen Hays - Robinson

Heidi Cade – Vandalia



About WIOA

The Workforce Innovation and Opportunity Act (WIOA) took effect on July 1, 2015, which supersedes the Workforce Investment Act of 1998 (WIA).

WIOA formally adopts many parts of Illinois' progressive workforce development model on a nationwide basis, with the goal of ensuring that our workforce system is job-driven, responding to the needs of the employers and preparing workers for jobs available now and in the future.



These success stories focus on the Adult, Dislocated Workers, Youth and Trade customers who have been involved with WIOA and have been able to experience first-hand what can be achieved with assistance through WIOA.

For more information on WIOA visit www.lwa23.net

Providing Opportunities

Danielle first came to the WIOA office in April of 2021. Danielle was laid off from her employer in March of 2021 and learned of the WIOA program when she came in for assistance filing an unemployment claim. At that time, Danielle was a single mom who had no idea how she was going to support her children being recently unemployed. Danielle expressed that she has always loved the medical field and has always dreamed of being an LPN or nurse but could not afford it due to her finances.

Danielle's individual employment plan included enrolling Danielle into CEFS-WIOA Classroom Training Program in order for her to complete the Licensed Practical Nurse Program and continue on to obtain her RN License. Danielle has received financial assistance with tuition, fees, books, supplies, and mileage reimbursement.

Danielle has stood out because of the effort that she has put into completing the LPN Program and now RN Program. Danielle's hard work and determination has not only been noticed by her career planner but also others in her class. In August of 2023, Danielle received the Lake Land College Practical Nursing Program Peer Award. The Peer Award is given to one student per year who stands out the most with their hard work and dedication to the program. Danielle completed her LPN Program in late August of 2023 and decided to further her education and is due to graduate the Nursing Program and receive her RN License in December 2024. Danielle is also now employed and works as an LPN when she is not in class.

"If it wasn't for the WIOA program, I would not have been able to go back to school. As a single mother going through a midlife correction, this program has made it possible for me to obtain a career as a nurse that will not only help people all over but also secure a better life and future for myself and my family. I'm getting to do something I love, it's rewarding, and has opened so many opportunities for me. I am beyond appreciative that this program is available and will be forever grateful to have been able to utilize it and be a success story because of it." – Danielle Goldsborough



**Danielle
Goldsborough**
Altamont, IL

Career Planner:
Maddy Echo

*Dislocated Worker
Program*



**Jacquelynne
Witteborg**
Beecher City, IL

Career Planner:
Charlene Nelson

Adult Program

When Jacquelynne first came to CEFS-WIOA, she was in need of assistance with paying for the Kaskaskia College Radiologic Technology program. Jacquelynne had just graduated from high school and was working part-time as a server and had been accepted into the program but there were a lot of costs associated with pursuing this degree, including 115-mile round trips to Kaskaskia College on class days as well as mileage to clinical sites.

Jacquelynne would benefit from WIOA assistance with all of her college costs, including tuition, books, fees, uniforms, supplies, licensing and transportation. Jacquelynne was also eligible for the PELL grant as well as numerous outside scholarships due to her outstanding grades. Receiving this aid allowed her to continue working part-time, have more time for studying and not having to worry as much about her financial situation.

Jacquelynne was a fantastic student who studied hard and made great grades every semester. She was an ideal participant in turning in her paperwork to her career planner in a timely and accurate fashion. Jacquelynne was always very personable and appreciative of the services she was receiving and has a great desire in wanting to help people.

Since graduating Kaskaskia College with her Associate Degree in Radiologic Technology and passing her board exams, Jacquelynne has secured a full-time position at Sarah Bush Lincoln. She is earning over twice her previous wage and has excellent benefits. She has also continued her education and will be graduating from Kaskaskia College again with a certificate in Diagnostic Medical Sonography in October 2024.

Aaisha was enrolled in the Associate's Degree in Nursing program at Kaskaskia College. Thankfully she heard about the WIOA Program through word of mouth because she needed assistance paying for school. Due to the financial burden being lifted, she was able to complete the program while working a part-time job and being pregnant for part of the two years she was in school.

Aaisha's determination and willingness to never give up paid off by her ultimately reaching her goal of becoming a Registered Nurse. "The program meant so much to me because it helped me pay for school when I could not work full-time due to the program I was in. Without this program, I wouldn't have been able to pay for it. I was all out of financial aid and trying to make a change in my life. The WIOA Program was there when I needed it. I'm so thankful for you ladies who were there to help me get through it!" – Aaisha Hopkins



Aaisha Hopkins
Centralia, IL

Career Planner:
Veya Jones

Adult Program

Providing Opportunities

Danny first came to the CEFS-WIOA office in April 2023. Danny had been laid off from his job in the oil field and made an appointment with the unemployment office in Effingham. After Danny's appointment, the CEFS-WIOA program was explained to him and all of the ways WIOA could assist him. Danny then explained that he has had a felony in the past and had a hard time finding a business that would hire him with his criminal background and lack of college education. Danny had always loved the idea of becoming a truck driver but was unable to get a CDL license on his own due to finances.

Danny's individual employment plan included enrolling Danny into CEFS-WIOA Classroom Training Program in order for him to take CDL classes and obtain his CDL License. While enrolled, Danny received financial assistance with tuition, fees, books, and mileage reimbursement. Danny worked hard and despite having some difficulty, Danny graduated and received his CDL License and Certificate.

Danny stood out because of his determination and how hard he worked to complete the CDL Program to better support his family. After Danny graduated and received his CDL License, Danny received a job offer from Peavler Trucking in Olney as a Truck Driver and has been employed there ever since.

"This program opened doors for me that I never thought would be opened. When I called and got in contact with Maddy Echo, and I am sure glad that I did because she helped me through this whole program from start to finish. Now, I have a real career doing what I love and it gave me a way to build a better life for my wife and I. I am 44 years old now and still haven't stopped dreaming of a better life. This program was the help my family needed. I want to thank everyone that's involved with this program, you all helped to change my life. Thank you so much." – Danny Korzenewski



**Danny
Korzenewski**
Clay City, IL

Career Planner:
Maddy Echo

*Dislocated Worker
Program*



Danielle Gullett
Beecher City, IL

Career Planner:
Carol Hoedebecke

Adult Program

Danielle first came to learn about the CEFS-WIOA program by speaking to some previous CEFS clients while she was working at the Effingham Child Development Center (ECDC). Danielle was a single mom with a set of one-year old twins and one on the way and receiving SNAP benefits. However, she lacked a college education to help secure employment making a self-sufficient wage.

Danielle was determined eligible for WIOA and was able to receive assistance with tuition, fees, books, transportation and child care. Receiving help from the WIOA program allowed her to continue working part-time at ECDC as a teacher's aide, have more time for studying and spending with her children and not having to worry as much about her financial situation.

Danielle did very well managing being a single mom, working and attending school at the same time. She was an outstanding student with good grades every semester. She was determined to get a degree and support her kids. Danielle is set to graduate in May and will have a full-time position with the Effingham Child Development Center but is also looking for other opportunities to continue bettering herself.

"To me, the CEFS-WIOA program has helped me earn a degree in which I could not have done on my own. The staff at CEFS was always there to help and assist me when I came into the office. My case manager has also contacted me with potential job openings with excellent benefits along with resume assistance." – Danielle Gullett

Ivy first came into the CEFS-WIOA office in August 2021. Ivy was a single mother to a little girl and was working as a Certified Nursing Assistant in a nursing home to provide for her family but wanted to become more self-sufficient, however she needed help with all the costs associated with going to school. Ivy was referred to CEFS for assistance and after being screened for eligibility was enrolled under WIOA for the Registered Nursing program.

The WIOA program helped pay for her classroom training and supportive services which then allowed Ivy the opportunity to focus on getting good grades and providing for her daughter without the added expenses of schooling. During her time in the program, Ivy welcomed a baby boy to her family while continuing to strive for excellence in her academic performance. She maintained steady progress in her RN training and persevered in her goals for success. She worked hard through single parenthood and a pregnancy and successfully graduated from Lake Land with an Associate's Degree in Nursing.

After Ivy graduated, she passed the state board examinations and received her RN license. She then went on to accept a job working at Sarah Bush Lincoln on the Labor and Delivery floor. She is one step closer to achieving her dream job as a nurse on the Neonatal Intensive Care Unit.

"CEFS has helped me to achieve my goals. The aid and support I have gotten is amazing. Thank you!" – Ivy Nichols



Ivy Nichols
Charleston, IL

Career Planner:
Amanda Davis

Youth Program

Boyd had been employed as a Light Equipment Operator at LSC Communications but subsequently laid off in May 2020 when the plant closed. He had been scheduled to attend a Rapid Response meeting at his place of employment, but it was cancelled due to the Covid 19 pandemic, so he did not know what his options were. In the meantime, Boyd was drawing unemployment benefits while unsuccessfully searching for employment in his field. This being at the height of the COVID epidemic, there were really no jobs to be had. It was at this time that Boyd heard about the WIOA program and came to the office to inquire about eligibility for training.

Boyd had not graduated high school, but when he learned that he could not get a degree without first getting his GED®, he decided to do something about that. Two months later Boyd returned to the workforce center with GED® in hand! It was then, more than a year after he was laid off, that he found out he was eligible for retraining when LSC Communications plant closure was deemed a trade related event. He attended a Rapid Response meeting online to find out about his options and decided to take this opportunity to get his Associate of Applied Science for IT-Network Administration.

Boyd enrolled in training to meet his career goals and received assistance paying for tuition, books and travel reimbursement. He went on to earn an AAS in IT-Network Administration degree from Lake Land College in August 2023. He absolutely loved school, which he never thought possible. He is now employed at Eastern Illinois Area of Special Education as an IT Administrator making \$25 an hour, which has greatly increased his earning potential due to his participation in training.

Boyd had always thought his lot in life was to do factory work. He is now doing a job that he absolutely loves, has the flexibility to do more than just 'work' and achieve a better work/life balance. "Because of this incredible opportunity, I was granted not just the means to further my own education, but also the opportunity to enhance the quality of life for my family." – Boyd Turnbow



Boyd Turnbow
Mattoon, IL

Career Planner:
Debra Schumacher

Trade Program



Savannah McKee

Effingham, IL

Career Planner:
Tabithia Wilcoxon

In July 2021, Savannah stopped by the office after attending Lake Land College's ADN Program Orientation. Savannah was inquiring about our Youth In-school and Adult Programs and the requirements for each. Savannah was a 19-year-old girl that had already completed her prerequisites and would be starting the ADN Program beginning the Fall 2021 semester. Due to her religious upbringing, her parents were not supportive of her decision to go to college. This had left Savannah with the full responsibility of paying for college 100% on her own and she was worried that she might not have the funds to pay for everything that the ADN program required.

Savannah was working as a waitress part-time making \$12.00 an hour and was traveling from Arthur to Mattoon every day for classes. Unfortunately, due to her home situation and circumstances compounded by lack of family support, Savannah did not qualify for financial aid assistance at LLC. With Savannah working part-time, going to school full time and having no family or financial support, Savannah was going to be forced to take out student loans at Lake Land College.

Adult Program

After speaking with Savannah, it was clear that she was in need of Occupational/Vocational Skills Training and help paying for the ADN program at Lake Land College.

Savannah was provided with the funds for her tuition, nursing kit, books, uniforms, NCLEX testing fees, board exam fees, CPR certification cost, background check cost and mileage reimbursement.

Due to CEFS/WIOA helping Savannah with the required cost of the Nursing Program, Savannah was able to graduate and earn her degree with no student loans. She obtained her Associates Degree in Nursing, passed the NCLEX-RN, acquired her RN license and immediately went to work for HSHS St. Anthony's Hospital in Effingham, IL.

Within two years of Savannah coming into the office, Savannah has gone from being a 19-year-old young lady, working part-time as a waitress, making \$12.00 an hour and struggling financially to a woman who earned her Associates Degree in Nursing, obtained her RN license and got a job making \$34.00 an hour.

Savannah could have given up hope of ever becoming a Registered Nurse once she knew her parents did not approve and stated they would not financially help her. However, Savannah chose to ignore all the negative things in her life, applied for scholarships, worked as many hours as she could, and saved money by living with her parents. Savannah stood out to her career planner because she never lost sight of what she wanted for herself and how she wanted to live her life. She always showed just how strong she was. Savannah fought hard for what she wanted and she never let anything or anyone stand in her way, knowing that at the end of the day, she controlled her own destiny.

“CEFS means the world to me. Without Tabithia and the CEFS staff, I would not have been able to financially accomplish my goal of becoming a Registered Nurse in 2 years’ time. With CEFS’s financial services, I was able to continue my education at Lake Land College, graduate with my Associates Degree in Nursing as well as take and pass my NCLEX. I’m working as a full-time RN at HSHS St. Anthony’s Hospital in Effingham, IL on the Labor and Delivery floor, which has always been my dream job. I will never forget CEFS and how it changed my life forever.”

– Savannah McKee

In December 2020, Rachel was working full-time at United Methodist Village, a large nursing care facility. She was laid off and eligible for unemployment benefits when she went back to work at UMV part-time. She continued to be eligible for UI benefits when she received a letter of notice of closure from the facility in the fall of 2021. Rachel had worked approximately 10 years as a CNA and she was ready for relief from the physical demands of the occupation.

Rachel learned about CEFS-WIOA from previous participation twenty years prior. She had attempted to complete a two-year degree in office skills but had unexpected life demands that called her away. She never lost sight of finishing a degree and being successful in education and her career. The closure of United Methodist Village became a wide window of opportunity for Rachel to return to her educational goals. Rachel sought to improve her employability skills by selecting an in-demand occupation. By training to become a Medical Office Assistant, Rachel could meet employer demands in the region, increase her self-sufficiency, and offer herself a less physical occupation for many years to come.

Rachel received services through a customized career plan. Her plan indicated she was academically prepared for college level coursework. However, the cost of the Medical Office Assistant program proved to be a major hindrance for Rachel. As a dislocated worker, Rachel received assistance towards the costs of tuition, books, and fees, as well as transportation expense reimbursement, alleviating the seemingly insurmountable financial obstacle.

In addition, Rachel came to CEFS-WIOA Programs on the heels of a personal tragedy that changed her life trajectory and determination. Rachel lost her young adult daughter at the age of 21 in a motor vehicle accident several months before she lost her job, specifically in March of 2020. After a period of mourning and reflection, Rachel knew she could honor her daughter's memory by making her life a testament of the grace, dignity, and joy her daughter Ashley had espoused in her community during her short lifetime. Rachel dug in and concentrated on being successful. From the financial help and monthly case management services she received, she was able to keep going while taking many of her courses online.

Rachel made a promise to herself that she would strive for excellence in all of her classes, and she honored that promise by making the Chancellor's List, an honorary award given to students who made straight A's in all of their courses during a term, all four semesters while she was enrolled at Olney Central College in the Medical Office Assistant program. Rachel also completed an internship at a local health department where she was hired on full-time. She attended her graduation for her achievement and in honor of her daughter's memory. She continues to excel by working on her bachelor's degree while employed. "Thank you so, so much for everything!! I finally accomplished what I wanted to do sooo long ago. And now, it's just the first step (gigantic) towards my end goal of a bachelor's degree. Your encouragement over the last 2 years meant more than you'll ever know, and I promise I will keep you posted on the rest of my journey." – Rachel Livesay



Rachel Livesay
Flat Rock, IL

Career Planner:
Maureen Hays

*Dislocated Worker
Program*



Michael Doty
Sullivan, IL

Career Planner:
Debra Schumacher

Trade Program

Michael was laid off from his operator job at LSC Communications on May 24, 2020 when the plant closed. He had been scheduled to attend a Rapid Response meeting at LSC, but it was cancelled due to the pandemic, so he did not know what his options were. In the meantime, Michael found work as a dietary aide in long-term care, but it was not meeting his needs for self-sufficiency.

Michael had his first child on the way and was becoming more concerned about being able to support his growing family. More than a year after being laid off, he found out that he was eligible for retraining when LSC Communications' plant closure was deemed a trade event. He attended a Rapid Response online meeting to find out about his options and decided to take this opportunity to get his AAS for IT-Network Administration. Michael enrolled in classroom training and the WIOA and Trade Assistance programs covered tuition, books and transportation.

Michael received his AAS in IT-Network Administration degree from Lake Land College in May 2023 and is now employed with Lake Land as a Technical Support Specialist and has greatly increased his earning potential due to his participation in the training. Michael is grateful for the opportunity and without it, he would not have been able to be working in a career he loves. "I am very appreciative of the support of the workforce program to further my education. It has given me the opportunity to have a career in the IT field after being let go from my previous job." – Michael Doty

In 2021, Joyce was a single mother who wanted to do better and earn more money for herself and her child. She heard about the WIOA program through a co-worker who had earned her Licensed Practical Nurse degree while utilizing WIOA services. Joyce was already a Certified Nursing Assistant, but was barely making more than minimum wage and was still receiving SNAP benefits. After becoming a CNA, Joyce discovered she loved the healthcare field but she knew that in order to make a difference for her family, she needed to return to school. Moving on to become a Registered Nurse was the perfect fit, but she would need help paying for college to get there.

Joyce enrolled at Lake Land College in August 2021 and completed the LPN program in August 2022. Joyce immediately applied and was accepted to bridge in to the ADN program in the fall. Joyce completed her Associate's Degree in Nursing in December 2023 and became a RN in February 2024. During this time, the WIOA program provided assistance with classroom training, supportive services, case management and IEP development.

Joyce has been with her employer for over 6 years and has moved up from CNA to LPN and ultimately to RN, increasing her hourly wage by almost \$20 an hour. "As a single parent trying to work and better myself, CEFS made it possible to have all of the supplies needed for the program, paid mileage for traveling to and from school, and paid tuition so that whatever student loans I received, I could pay bills and focus on school. I truly appreciate their services. Also, they are very friendly and make it easy to ask questions and talk you through things." – Joyce Shinholster



Joyce Shinholster
Mattoon, IL

Career Planner:
Debra Schumacher

Adult Program

Providing Opportunities

Ashley first learned of the WIOA program from Lake Land College. She was living paycheck to paycheck and was receiving SNAP benefits. However, she had the dream of earning a college degree to secure employment making self-sufficient wages to support herself and her children.

After deciding to go into the Medical Coding program, Ashley received financial assistance with tuition, books and fees. By receiving WIOA services, this allowed Ashley to go back to school full-time without having to worry about the expenses of schooling and continue to work part-time to help support her family.

Ashley was a very determined person and completed her schooling with all A's and B's. After Ashley graduated from the program, she received additional WIOA Career Services including help preparing her resume and practicing her interview skills. Ashley successfully secured full-time employment at Sarah Bush Lincoln as a medical coder.

"To me, the CEFS/WIOA program is an amazing program and it helps assist those individuals that are wanting to better their lives for themselves and their family. CEFS/WIOA helped me more than I could have asked for. Without their assistance, I never would have been able to go to college financially on my own. I was able to reach my personal individual goal and complete college. Medical Coding is a high demand job and will always be around. It is also a job that is offered as work from home which would be easier for me having my children. I want to personally thank each and every person at CEFS/WIOA who made this dream possible for me and my family." – Ashley Harris



Ashley Harris
Effingham, IL

Career Planner:
Carol Hoedebecke

Adult Program



Andrea Wilson
Olney, IL

Career Planner:
Bobbi Hart-Walka

Adult Program

Andrea had worked for fifteen years as a Certified Nursing Assistant. However, she wanted to make a better life for her young daughters and her husband, who receives disability benefits. To achieve a higher quality of life for her family, Andrea enrolled in the Radiography program. In August of 2022, Charlene Nelson, WIOA Career Planner, spoke to a class of Radiography students about the WIOA program and its benefits. Andrea just so happened to be in this class as she had been in school for the past three semesters taking prerequisite classes to qualify to gain entry into the Radiography program. While she was on her way to her goal, she was needing assistance paying for the classes and the mileage reimbursement to the clinical sites.

Upon determining she was eligible for the Adult program, WIOA grant funds covered the necessary costs to attain her career goals including the cost of classroom training, books, fees, supportive services as well as travel mileage. The financial assistance helped lift the burden tremendously for Andrea, especially considering she encountered medical concerns requiring multiple procedures for treatment while completing her training.

Andrea never gave up the pursuit for herself and daughters. Many clinical hours are required for this degree, which meant traveling away from the classroom to a clinical site for two to four days a week depending on the semester, which can be very demanding. During her final year of studies, she applied to work part-time as a CNA at Wabash General Hospital in Mt. Carmel. After the interview, she was asked if she would like the job of RAD Tech Assistant instead and has been working weekends in this position. Upon her graduation in May 2024, she has been offered a Pro Re Nata (PRN) position with her current employer using her degree in Radiography.

Samantha came to the CEFS-WIOA office for assistance with the Licensed Practical Nursing program in July 2023. She was a single mother of three and despite working full-time, was still facing economic disadvantages. However, with the responsibilities and workload of the LPN program on top of raising three children, Samantha was unable to maintain a full-time work schedule leading to more severe financial concerns such as paying for utilities and rent.

LPN school is not easy plus all the stressors she has but she has always made her family and her schooling the priorities. Samantha makes great grades and is extremely organized to complete all tasks required for the WIOA program, including turning in all of the necessary paperwork. She remains humble when she gets assistance and never feels that she is entitled to anything. She is always full of gratefulness and tackles every day with grace and a positive attitude. She is learning to be self-sufficient by problem solving on her own as well as when she has a concern that she is unable to take care of on her own, she will then reach out for help with that task. She has a kind spirit about her and will make an incredible LPN upon graduation. She even received the Student of the Month honor and they put her on a billboard by the campus.

Every day she attempts to reach her goals and to make her future a bright one for her and her family. Her goal is to prove to her children that you can put your mind to anything to achieve it. She also wants to reach self-sufficiency level to better take care of her children financially. "Participating in the WIOA program has enabled me to pursue my dream of becoming a nurse by providing the financial support I need to attend school. As a single mother responsible for myself and my three children, this program has been essential for our financial stability while I advance my career." – Samantha Sullens



Samantha Sullens

Patoka, IL

Career Planner:
Heidi Cade

Adult Program

Peerless of America

Effingham

Change was in the air in the bustling halls of Peerless of America, a company deeply entrenched in the heat exchanger and extruded aluminum tube industries. The top management, mindful of the impending retirements of key leaders, recognized the need for a strategic shift in focus. It was time to cultivate a new generation of leaders who would guide the company into a prosperous future.

Enter the Lean Leadership training, a transformative initiative rippled through the organization like a breath of fresh air. The management team, fully onboard with the impending cultural shift, embarked on a journey that would redefine the very fabric of Peerless. As they delved into Lean Concepts, the gears of change were set in motion, aiming to slash downtime, eliminate waste, and orchestrate a symphony of efficiency.

This commitment to Lean Concepts was not just an internal overhaul but a key to unlocking the company's potential in their market. The training these sixteen individuals received helped increase the company's marketability and competitiveness. The changes made an impact, resonating within the company's walls and across the broader landscape of the air conditioning, refrigeration, and automotive sectors.

As the training continued, a sense of anticipation filled the corridors. The company's metamorphosis was not only about surviving but thriving. Peerless of America was gearing up to be a force to be reckoned with, standing at the forefront of innovation and efficiency in the ever-evolving industries they served. The ripple effect of this transformative journey extended beyond the balance sheets. Peerless became a shining example for other companies aspiring to adapt, grow, and lead in their respective domains. The story of Peerless of America was not just about heat exchangers and aluminum tubes; it was a tale of resilience, adaptability, and the unwavering pursuit of excellence.

JB Esker

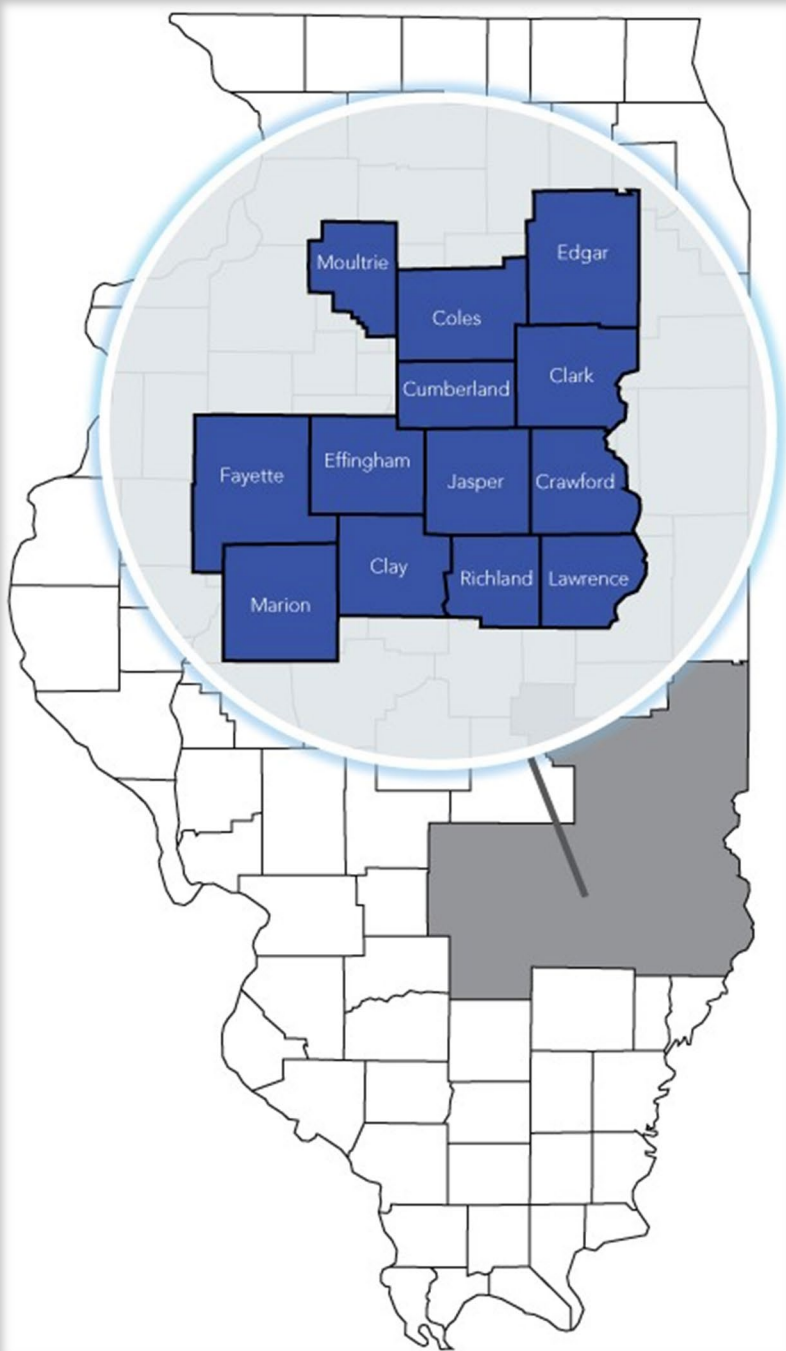
Teutopolis

Expanding its horizon and scaling up its flatwork projects, JB Esker, the esteemed concrete construction company located in Teutopolis, has recently embarked on an exciting growth journey. In its pursuit of heightened efficiency and enhanced productivity, JB Esker has invested strategically in a cutting-edge S-15R Power Screed, a testament to its commitment to quality and innovation.

However, as with any new endeavor, challenges inevitably arise. Despite the acquisition of this state-of-the-art equipment, JB Esker found itself facing unexpected hurdles. Whenever the S-15R Power Screed encountered issues on the job site, the company was forced to rely on external repair services, leading to frustrating delays and hampered productivity. Recognizing the imperative for self-reliance and efficiency, JB Esker resolved to empower its workforce by training four employees with the knowledge and expertise needed to troubleshoot, repair, and maintain the equipment independently.

After completing training with unwavering determination and a steadfast commitment to mastery, JB Esker stands poised to revolutionize its approach to concrete construction. Armed with newfound expertise and empowered by a spirit of innovation, the company is ready to surmount any challenge, seize every opportunity, and redefine the standards of excellence in the industry.

LWIA 23



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WIOA: Workforce Innovation and Opportunity Act

*Connecting the local workforce with
sustainable growth opportunities through
training services*